

Fujitsu's Sustainability Management

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Corporate Executive Officer, EVP, CSSO
(Chief Sustainability & Supply Chain Officer)
Fujitsu Limited

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(Chief Sustainability & Supply Chain Officer)

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|-----------------------|--|
| April 1989 | Joined Fujitsu |
| April 2010 | Vice President, LSI and Electronic Component Procurement Division, Procurement Unit |
| January 2019 | Head of Procurement Unit |
| April 2023 | Corporate Executive Officer
EVP, Strategic alliance, Supply chain
Head of Global Supply Chain Unit |
| May 2024
- present | Corporate Executive Officer, EVP, CSSO
(current role) |



CSSO



Accelerating
sustainability

Principles to Action



Driving
supply chain
transformation

Supply chain transformation is integral to achieving Net Positive

Our Purpose

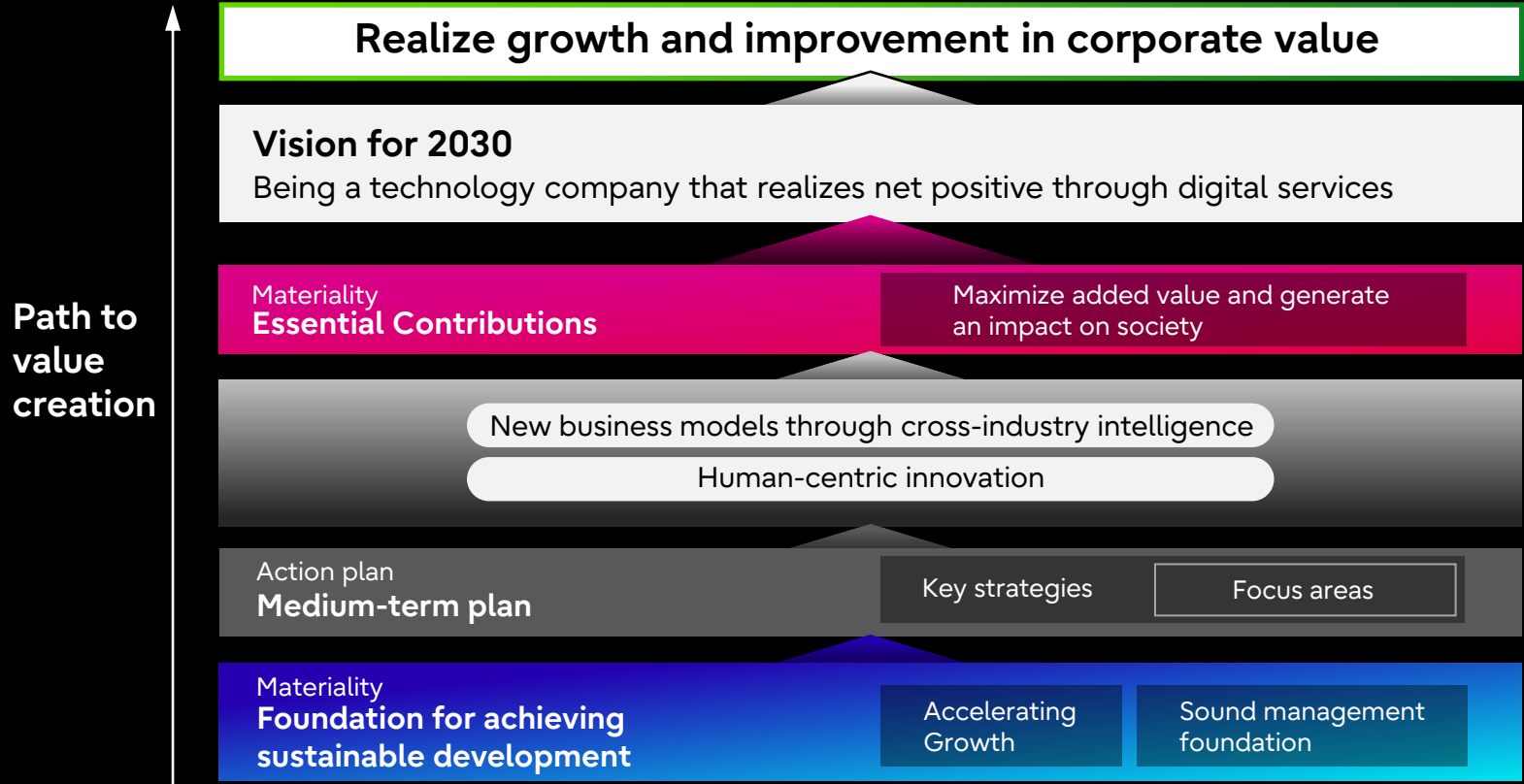
Make the world more sustainable by building trust in society through innovation.



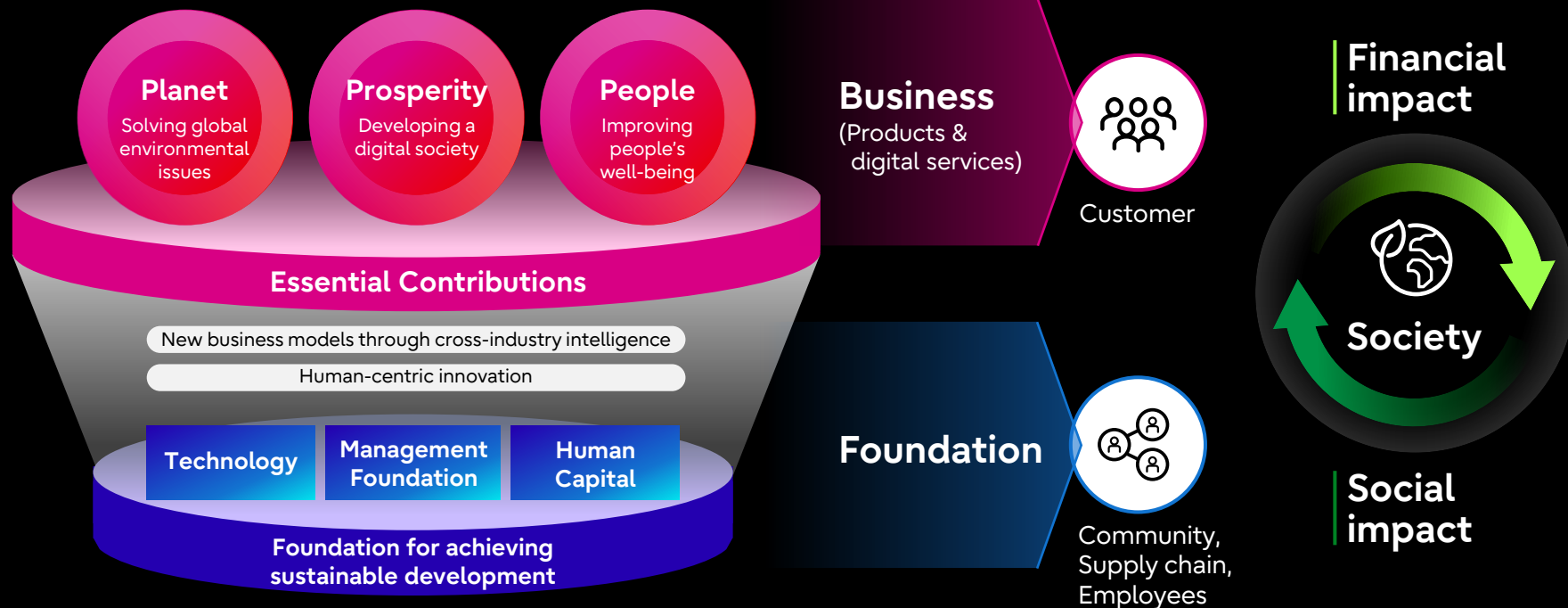
Our vision for 2030

A technology company
that realizes net positive
through digital services

Path to value creation



Materiality Framework



The Evolution and Current Position of Financial and Non-Financial Analytics in Fujitsu

Understanding non-financial management goals and the relationship between financial/non-financial indicators

Enhancing corporate value

Financial Indicators

Revenue / Operating profit margin

Indicators that connect the financial and non-financial

Non-Financial Indicators

GHG Emissions Reduction

Customers and society
Fujitsu and supply chain

Customer NPS

Productivity

Operating profit per
employee

Employee Engagement

Diversity leadership

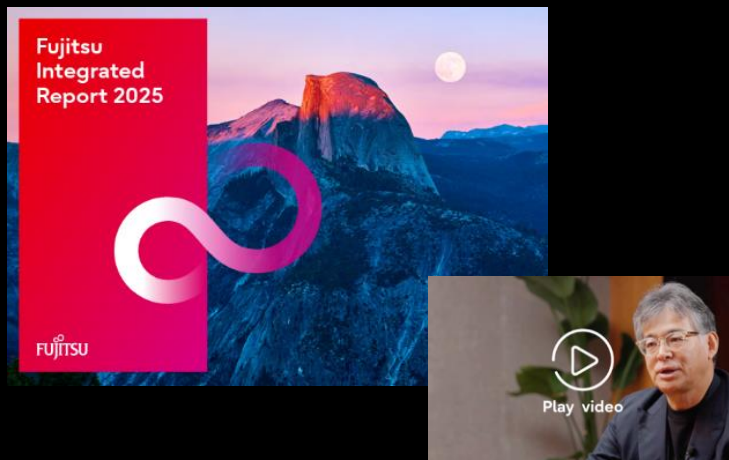
Ratio of female managers

Human resource management

Leveraging digital tools

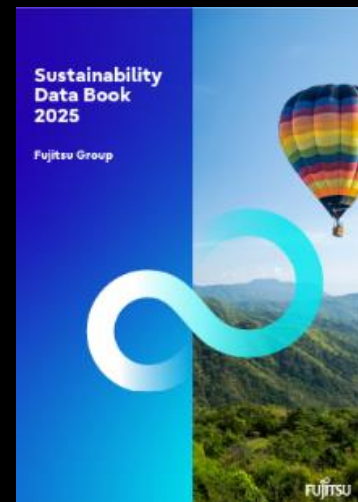
Approach to customers

Causal relationships
and
correlations



Integrated Report 2025

We provide an integrated introduction to Fujitsu's business activities and initiatives for value creation.



Sustainability Databook 2025

In response to domestic and international information disclosure standards, we introduce the Fujitsu Group's activities and organizational structure in the social, environmental, and governance fields. In addition, we summarize and report on internal and external initiatives, activity goals, and results.

Thank you