Cabinet Office

Carbon Reduction Plan

Supplier name: Fujitsu Services Limited (part of the Fujitsu Group)

Publication date: 1 November 2025

Commitment to achieving Net Zero : Fujitsu is committed to achieving Net Zero emissions across the global Fujitsu Group by 2040.

Baseline Emissions Footprint

Baseline Year: FY2020/21 (Apr20 – Mar21)	
Additional Details relating to the Baseline Emissions calculations.	
Fujitsu has been focused on the reduction of emissions for many years. Our first global Environmental Report was published in 1996; and the Fujitsu Group Environmental Action Plan was first published in 1993. Since then, Fujitsu have been continuously reporting on and progressing against our defined targets. Fujitsu set intentionally challenging targets to track long-term annual and holistic progress. This early reporting history originally enabled Fujitsu in the UK to use FY2013 as the baseline against which we demonstrate progress and track our most recent emissions – Fujitsu now have a new baseline year of FY2020 in line with Fujitsu groups new SBTi targets.	
Baseline year emissions - UK: Please note Fujitsu purchases renewable electricity backed by REGO's. Base year has been updated to reflect adjustments as we continually add/refine data.	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**5,397**
Scope 2	**14,892** or 0 (Market Based)
Scope 3 **(Included Sources)**	**141,630**
Total Emissions	**169,940**

Current Emissions Reporting - UK

Reporting Year: FY2024/25 (Apr24 – Mar25)	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**1,574 -** this does not yet include refrigerants, the data is now being collected and will be included in the future.
Scope 2	**9949** or 7.13 (Market Based)
Scope 3	**1 (purchased goods and services)** – **73,604** **2 (capital goods) –** Included in Category 1 **3 (fuel- and energy-related activities) –2894** **4 (upstream transportation and distribution)** – planned to be reported **5 (waste generated in operations) – 253** **6 (business travel) – 3,619** **7 (employee commuting) – 4,999** of which 2,271 is working at home **8 (upstream leased assets) – 1,338** **9 (downstream transportation and distribution)** – planned to be reported **10 (processing of sold products)** – Not relevant **11 (use of sold products)** – Not relevant **12 (end-of-life treatment of sold products)** – Not relevant Other parts of the business outside the UK report categories 10 – 12, not currently relevant to UK services business **13 (downstream leased assets) -** Not relevant **14 (franchises)** – Not relevant **15 (investments) -** Not relevant **86,707**
Total Emissions	**98,230**

Fujitsu's global baseline year is now FY2020, which due to the COVID-19 pandemic was our lowest year for emissions in the UK. Some emissions have, as expected, increased year on year due to the reintroduction of business travel and office usage post-pandemic. Hybrid working means that footfall fluctuates but remains lower than would have been seen previously.

In addition, to reflect these changes and as part of our continuing journey towards mapping all our emissions we have recently included supplier emissions, homeworking, commuting, and hotel data. These have been extrapolated back to 2020, hence the increase in base year data.

Emissions reduction targets

In 2017, Fujitsu shared the **Fujitsu Climate and Energy Vision** - a medium to long-term environmental vision with the goal of bringing the Fujitsu Group's global CO_2 emissions to zero by 2050. At the time, this vision was certified by the Science Based Targets initiative (SBTi) as 2.0°C aligned targets.

In April 2021, the SBTi certified Fujitsu's GHG emissions reduction target as 1.5 °C aligned. This was revised in June 2023, when Fujitsu obtained Net-Zero Target certification from SBTi to achieve decarbonization in 2040 compared to a base year of 2020.

To achieve this, Fujitsu has set the following near-term targets:

Fujitsu Limited commits to reduce absolute scope 1 and 2 GHG emissions 42% by FY2030 from a FY2020 base year;

Fujitsu Limited also commits to reduce absolute scope 3 GHG emissions from purchased goods and services and use of sold products 25% within the same timeframe.

The Fujitsu Group Environmental Action Plan (Stage XI) outlines the Group's efforts to achieve carbon neutrality and contribute to the resolution of environmental and societal issues. Each country then sets local targets to ensure we are contributing towards the achievement of Fujitsu's Global Goals. For 2024/25 in the UK these are :

- **Reduce GHG Emissions at sites by half of the base year level by end of fiscal year 2025.** Our **energy** at sites (scopes 1 & 2) has reduced year on year due to building consolidation & energy reduction measures. We are now looking at investment required to remove gas from site lowering these emissions further in pursuit of the target.

- We have already achieved the target to **establish a method for measuring supplier emissions by 2025**. We are now reporting on actual data from suppliers from FY22-23 and have extrapolated emissions data back to FY20-21 and FY21-22. We will now focus on working with suppliers to reduce their emissions and set/work towards their own net zero targets.

- **Continue to promote and raise awareness of biodiversity at sites with outdoor space; and identify a method to measure the volume and variety of species.** We have identified two partners, NatureMetrics and Plantlife Biodiversity Consultants —to support us in measuring our impact on biodiversity. NatureMetrics are global leaders in biodiversity monitoring, using environmental DNA (eDNA) and satellite data to understand nature at site and supply chain level. Plantlife is the global charity dedicated to the protection and restoration of wild plants and fungi.

- **Continue to focus on water reduction** – the UK have previously made significant progress but the intention is to keep this topical by reporting use as an internal measure on a quarterly basis. Water usage in the UK is very low, but has been increasing since we began returning to offices. FY24-25 has seen a decrease which we will continue to monitor.

- **Continue to measure and report waste volumes** in order to reduce waste from Offices. We continue to measure and report on our waste volumes. While many factors influence these figures, we recorded a 12% reduction in FY24 compared to the previous year. Over 50% of our waste is consistently recycled, with the remainder used for energy recovery. We also maintain our commitment to sending zero waste to landfill in the UK.

- **Manage a fleet of 100% Electric company cars by 2030.** The overall number of cars in our fleet has increased from 978 in 2022 to 1,087 in 2025. During the same period, the proportion of electric vehicles rose significantly—from 4% to 55%. Interestingly, the percentage of hybrid vehicles initially remained steady at 28% when EVs were first introduced to our company car scheme but has since grown to 35%. This shift has had a noticeable impact on our business travel and commuting emissions.

For more detail on the UK's journey on carbon reduction, please see our Responsible Business Report.

Completed Carbon Reduction Initiatives

Estate Rationalisation

We have reduced our physical estate footprint to better match evolving business needs, helping to lower energy consumption and reduce waste.

Data Centre Efficiency

Significant investment has been made in upgrading cooling systems within our data centres. These new technologies are more energy-efficient and better matched to actual demand, contributing to reduced Scope 1 and 2 emissions.

Energy Management Approach

While we are not formally certified to ISO 50001, our energy management regime is structured around its principles. This includes continuous monitoring, performance reviews, and improvement planning.

ESOS Compliance and Implementation

We are actively working through recommendations from our Energy Savings Opportunity Scheme (ESOS) audits. This includes:

- Upgrading lighting systems across multiple sites;
- Replacing end-of-life chillers with high-efficiency models tailored to operational needs rather than default like-for-like replacements.

Data-Driven Building Management

We have enhanced our use of data analytics to identify inefficiencies and optimise building performance. This ensures that energy use is aligned with occupancy and operational requirements.

Environmental Management Measures

Our mature, ISO 14001:2015 Europe Environmental Management System (EEMS) manages all environmental compliance, including environmental mandated policies and legislation across our UK business operations. This is assessed annually by both internal and external assessments. Our accreditation was re-certified in 2024.

Awareness

We have delivered Climate Fresk workshops to almost 800 people in the UK, via a network of 9 trained facilitators. This includes employees, schools & colleges. Climate Fresk is a 3 hour, in-person workshop which brings to life the science behind climate change – from cause to effect. It concludes with a 'pledge' session, where attendees make pledges on what they will change both individually and as teams.

Externally we launched Playing Our Part in 2023 and updated it in 2024, a story book to share environmental facts with both employees and customers/partners.

In November 2024 we held our second Sustainability Week; and in February 2025 we marked Digital Cleanup Day with a Digital Wellness Week of informative events on reducing our digital footprint on the environment. Both European events, attended and contributed to by many UK employees, will now become one annual event to continue to raise awareness.

Building on the success of our interactive online training module *Safety Awareness World*, we have recently launched a series of new "Worlds" for employees to explore. These gamified training experiences include knowledge quizzes and league tables to encourage friendly competition between departments and countries. In FY2024 we developed *Eco World*, designed to raise awareness and promote understanding of sustainable practices both at work and in everyday life. Participants engage with key topics such as energy conservation, waste reduction, and green initiatives through interactive conversations featuring representatives from across Fujitsu. The course encourages informed, environmentally responsible choices, while also highlighting the relevance of sustainability across different roles and business areas. Each training module takes less than 30 minutes to complete and is available in English, French, German, Polish, Portuguese, and Spanish. Completion rates will be monitored and participation actively encouraged throughout Financial Year 2025/2026.

Business Travel

Our Work Your Way policy is firmly established as our new normal, impacting both employee commute and business travel. Employees have also told us that this has permanently changed expectations of working styles, helping productivity and individual wellbeing.

In FY22/23 we launched an annual survey to all UK employees, asking about their Commuting. We re-ran the survey in FY23/24, which showed a reduction in emissions due to our increase in EV's. We will track progress as we seek reductions on this figure and look for further opportunities to impact it. From FY24/25 the questions have been included in our annual Display Screen Equipment assessment to all employees, removing the need for a separate survey.

We have made changes to our travel booking system to better highlight emissions to employees when making decisions about travel and continue to review travel and raise awareness of its impact with employees.

Procurement of Goods & Services

Fujitsu integrates environmental sustainability criteria into its procurement processes and actively promotes best practice across its supply chain. This includes systematic due diligence on new suppliers in line with our Europe Procurement Policy which requires compliance with Fujitsu standards.

All new suppliers in the UK are required to sign the Responsible Procurement Charter (RPC), which is based on the Responsible Business Alliance (RBA) Code of Conduct and includes commitments on GHG emissions reduction and responsible practices. In addition, strategic and higher-risk suppliers are asked to sign the Fujitsu Sustainable Procurement Policy (SPP), reinforcing expectations on carbon reduction, human rights and diversity.

Planned/Proposed Carbon Reduction Initiatives

In 2025/26 we have the following plans, which we will report on in our September 2026 update.

Awareness

In FY25 we have introduced The Week, a series of three documentaries which are watched and discussed in a group. This can be done online, allowing us to reach more people and maintain the in-person approach for Climate Fresk. The topics covered are similar to those in a Fresk, so it can be used to supplement or complement our approach.

Sites and Facilities

Following the success of our recent relocations and consolidations within sites, we continue to implement our property strategy using environmental decision factors matching space to actual needs.

Energy and emissions

We continue to explore and, where technically and financially viable, implement large scale onsite or near-site behind the meter renewable energy. This would be adding additionality to the UK electricity system with regards to renewables. We are actively working on two PV projects on two of our sites, for example car ports with solar panels on a car park.

We are continuing to explore large scale corporate PPA. This is a medium to long term project that would look to better match our energy needs to renewable available at the time of consumption.

We are exploring opportunities to switch heating from gas to either electric or other renewable sources of heat.

Fujitsu has explored the potential use of Biofuels in our existing generator fleet. At the moment we have decided that the risks associated with using Biofuels in our existing fleet are too high. We are committed to using Biofuels in all future generators, making sure that all purchases of generators are such that they can reliably run on Biofuels.

Biodiversity

In Spring 2025 we engaged with two partners (Plantlife & Naturemetrics) to measure our biodiversity baseline. We have taken measurements at two UK sites – Wakefield & Stevenage. We received some surprising results – more positive than anticipated. We are working with these two partners to implement their recommendations and will report on progress when we take another measurement in Spring 2026.

Supply Chain

We will continue to enhance supplier engagement on carbon reporting. In FY25, we are re-running our emissions questionnaire with our 400 key European suppliers, ensuring consistency of data and enabling year-on-year comparison of maturity.

We are evolving beyond spend-based calculations by increasing the proportion of actual supplier emissions data, thereby improving the accuracy of our Scope 3 reporting.

We are also contributing to international efforts for supply chain transparency, including the WBCSD Partnership for Carbon Transparency (PACT). Fujitsu achieved the world's first full supply chain CO_2 visualization in 2023, using our Track & Trust solution to link product carbon footprint data across companies. Looking ahead, we will require a growing share of our strategic suppliers to set science-based targets (SBTi) and to adopt diversity and inclusion measures, ensuring our supply chain supports Fujitsu's commitments to net zero by 2040 and broader ESG goals.

Declaration and Sign Off

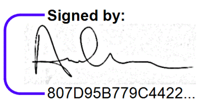
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by a director of Fujitsu Services Ltd on behalf of the organisation.

Signed on behalf of the Supplier:



Anwen Owen
Head of UK & Ireland

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard