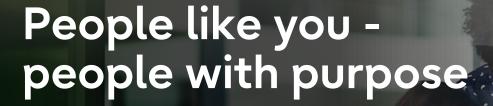


People like you





Whether you're here because you're considering a career with Fujitsu, working with us as a customer or just finding out a little more about us, we're pleased to welcome you into our world.

People are clearly the lifeblood of any organisation. They live its purpose, serve its customers and represent its identity.

At Fujitsu, our people support many of the critical systems that keep the UK running every day. In fact, even though you may not realise it, it's very likely we've met before.

Let's share a little more about who we are and how our people act with purpose every day.

View We've met before



Since 2017, we've been recognised as one of **Stonewall's** most LGBT+ inclusive employers and were awarded a **gold accreditation** in 2023.

Our own **Fujitsu Pride Pledge** further underpins
our commitment to
LGBT+ inclusion.





FUJITSU

We were one of the first companies to publish an **ethnicity pay gap**. Unlike the gender pay gap, this isn't mandatory.

We choose to publish it as we value change in this area.

We won the coveted title of Employer of the Year in the Black Tech Achievement Awards in 2022.

We're established as one of **The Times Top 50** Employers for Women, which we've held every year since 2017.

Our employees regularly feature in the Top 100 most influential BAME Leaders in Tech and TechWomen 100 awards.







The UK Government recognises Fujitsu as a **Disability Confident Leader**.

Fujitsu has been recognised as a **Top Employer for Social Mobility** since 2018.

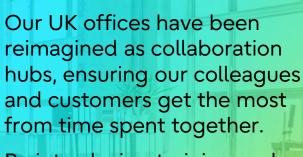
We were proud to sign up for the Mental Health at Work Commitment in 2020 and the Menopause Workplace Pledge in 2021.



Our Work Your Way commitment ensures our people can choose how, where and when they work. Work Your Way is our strategic direction, we live and breathe it every day.







By introducing training and resources to support hybrid working, we've already increased productivity and improved employee wellbeing.

Our Fujitsu People Promises ensure our people work together to support our global purpose by making a positive local impact.



Around 4,000 security cleared UK employees delivering solutions that operate at OFFICIAL, SECRET and ABOVE SECRET classifications.

They enable the UK
Government, including our
Defence and law enforcement
agencies, to protect our Critical
National Infrastructure.



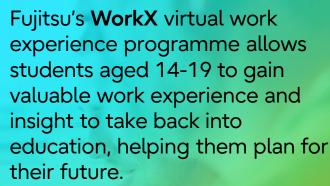


To help address the global digital skills shortage, we launched the Global Strategic Partner Academy in 2022, working with our partners ServiceNow, SAP and Microsoft to develop essential technology skills.

Our **Digital Skills Academies** make it real by developing valuable technology skills and creating new jobs for UK apprentices.







Over 130 apprentices and 200 graduates are currently engaged in our **Young Talent Programme**. In addition, more than 100 employees are upskilling via apprenticeships.



We contribute 25% of our annual UK apprenticeship levy to help small businesses invest in their own STEM-based apprentice programmes.

We launched the **People Like Us** STEM initiative in 2022, raising awareness and driving the uptake of STEM careers for young people from varied backgrounds.

We've supported **The Prince's Trust** since 2012, helping over 1,400 young people improve their CVs and working on interview skills.





Moving forward – creating an interconnected world

Our people innovate every day, harnessing the power of technology to improve lives.

For example, we're introducing innovative technology that's:

Helping space agencies clear unwanted debris in the earth's orbit in the fastest, most costeffective way possible.

Enabling the aerospace industry to get new planes in the air faster by speeding up the detection of manufacturing faults.



FUJITSU

Enhancing fleet and route optimisation for a national postal carrier, reducing operating times by 30% and increasing available capacity by a factor of 12.







Since 2012, we've contributed over £4 million to our various UK charity partners, including Shelter, Action for Children, Macmillan, Autistica, Cancer Research UK and the Armed Forces charity SSAFA.

For over a decade, over 500
Fujitsu volunteers have taken
public donations from our
own call centres on the annual
Children in Need night.







We're the only technology company to invest in the Social Value Portal, addressing the Government's objective to encourage economic prosperity by levelling up the UK.

We're proud to be a member of EIDA since 2018, and becoming Beacon members in 2022, joining other leading organisations to address the ongoing challenge of domestic abuse.





Putting people at the heart of everything we do

Our purpose is to pursue innovation for our customers that improves lives and helps to create a safer, more sustainable world.

Making Fujitsu a great place to work helps us achieve this purpose.

We're proud of our inclusive culture, based on trust and flexibility, underpinned by our commitment to skills development and community support.

Creating opportunities for people to thrive.

People like you.

Find out more at https://www.fujitsu.com/uk

