

SASB Standards Comparison Table

Sustainability Disclosure Topics and Accounting Metrics

Topic	Code	Accounting Metric	Reference
Environmental Footprint of Hardware Infrastructure			
	TC-SI-130 a.1	(1) Total energy consumed, (2) Percentage grid electricity, (3) Percentage renewable	- Material Balance - Global Warming Prevention
	TC-SI-130 a.2	(1) Total water withdrawn, (2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	- Material Balance - Water
	TC-SI-130 a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs	- Climate Change - Improve Power Usage Effectiveness (PUE) at Our Data Centers
Data Privacy & Freedom of Expression			
	TC-SI-220 a.1	Description of policies and practices relating to behavioral advertising and user privacy	- Privacy Policy - Information Security
	TC-SI-220 a.2	Number of users whose information is used for secondary purposes	–
	TC-SI-220 a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	–
	TC-SI-220 a.4	(1) Number of law enforcement requests for user information, (2) Number of users whose information was requested, (3) Percentage resulting in disclosure	Information Security
	TC-SI-220 a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	–
Data Security			
	TC-SI-230 a.1	(1) Number of data breaches, (2) Percentage involving personally identifiable information (PII), (3) Number of users affected	Update Regarding Unauthorized Access to Project Information Sharing Tool
	TC-SI-230 a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	- Information Security - Fujitsu Group Information Security Report
Recruiting & Managing a Global, Diverse & Skilled Workforce			
	TC-SI-330 a.1	Percentage of employees that are (1) foreign nationals and (2) located offshore	Social and Governance Data
	TC-SI-330 a.2	Employee engagement as a percentage	- Non-Financial Indicators - Social and Governance Data
	TC-SI-330 a.3	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees	Social and Governance Data
Intellectual Property Protection & Competitive Behavior			
	TC-SI-520 a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	–
Managing System Risks from Technology Disruption			
	TC-SI-550 a.1	Number of (1) performance issues and (2) service disruptions; (3) total customer downtime	–
	TC-SI-550 a.2	Description of business continuity risks related to disruptions of operations	Risk Management

Activity Metrics

Activity Metric	Reference
(1) Number of licenses or subscriptions, (2) Percentage cloud based	—
(1) Data processing capacity, (2) Percentage outsourced	—
(1) Amount of data storage, (2) Percentage outsourced	—