

Message from the President

Our environment continues to be highly complex and uncertain. Global challenges such as geopolitical fragmentation, severe climate change, and increasingly devastating natural disasters threaten the establishment of stable social and economic activities. Further, as the rapid evolution of technologies such as AI brings new conveniences to companies and individuals, social risks such as the infringement of human rights and the digital divide are also becoming apparent. In such circumstances, companies must accelerate their efforts to solve social issues and create innovation that counters new threats.

Fujitsu's vision for 2030 is to be a technology company that makes a net positive contribution through digital services, in line with our stated purpose "to make the world more sustainable by building trust in society through innovation". Our goal is to maximize the positive impact of our corporate activity on society, the environment, and the economy, and minimize any negative impact. We are striving to contribute to a sustainable society by setting our essential contributions - solving global environmental issues, developing a digital society, and improving people's well-being - in Materiality comprising platforms that enable sustainable growth: technology, management framework and human resources.

Key to these initiatives is Uvance, where, together with our customers and partners, we have taken up the challenge to solve social issues in a cross-industry way. We are accelerating our efforts by offering a diverse range of Uvance services and solutions, including services and solutions that support the visualization and reduction of greenhouse gas emissions, AI services that calculate the impact of external environmental changes on supply chains and quickly derive countermeasures, and platforms that enable optimal logistics by sharing data across industries. We are also focused on promoting the ethical use of AI and building reliable digital infrastructure using technologies such as computing and cybersecurity. In parallel, the Fujitsu Group is striving to grow in a sustainable way by reducing the environmental impact of our business activities and improving employee well-being. Specifically, we aim to reduce carbon emissions across the Group to zero by FY2030, and to achieve net-zero greenhouse gas emissions across the value chain by fiscal 2040, while at the same time progressing the adoption of renewable energy. In the area of improved employee well-being, we are actively creating an environment that provides autonomy to individual employees to build their career, enhancing systems that support diverse work styles, and promoting health management, striving to create a workplace where employees can thrive. As a company that develops and provides technology, the Fujitsu Group will continue to pursue new technologies based on social issues and work with our customers and partners to realize a safer, more secure, and richer society.

Finally, the Fujitsu Group is a signatory to the ten principles of the United Nations Global Compact and we continue our tireless efforts to make them a reality. We are committed to joining hands with global stakeholders to create a sustainable future through the power of technology.



Takahito Tokita
CEO, Fujitsu Limited

A handwritten signature in black ink, reading "Takahito Tokita", is positioned below the printed name and title.