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Message from the CEO



Representative Director CEO
Takahito Tokita



The world is at a historic turning point; rapid AI evolution has changed our industrial structure, there is increasing geopolitical fragmentation, and economic security is of heightened importance. New technology continues to transform not only people's lives and corporate activity, but industrial rules and even our values themselves. Such changes pose threats, but they can also be seen as opportunities for new value creation.

Taking into account such changes both in our external environment and in sustainability disclosure standards, at Fujitsu we have been reviewing Materiality. We have identified six themes for our essential contribution - the areas of Planet: Conservation of the global environment, Prosperity: Developing a digital society, and People: Improving people's well-being - plus the foundations that enable sustainable development - Technology, Management foundation, and Human capital. Our review focuses on specific areas within each of these themes.

With these Materiality themes as a starting point, beginning this fiscal year 2026, our Mid-to-long-term Management Vision 2035 sets the next ten years as a period of technology-driven value creation. Fujitsu will provide trusted technology to help identify and implement solutions to a wide range of societal challenges.

We will further evolve Uvance, a business model that supports customer business growth and cross-industry solutions to those societal challenges, and drive initiatives to create business in new areas. Specifically, we will focus on three areas: our Sovereign Platform, a high-trust computing platform with superior energy-saving calculation capacity; Physical AI that provides human-robot collaboration to achieve higher productivity with workplace autonomy and advanced capabilities; and Intelligent Society, supporting more advanced social infrastructure and enhanced resilience through AI and data. Leveraging our proprietary cutting-edge technology and implementation expertise gained over many years, Fujitsu will contribute to solving the issues facing society such as energy and resource constraints, labor shortages, and increased disaster risk.

On one hand, Fujitsu is accelerating its own transformation to achieve global sustainability. Based on our long-term vision to achieve net-zero greenhouse gas emissions, our goal is to be carbon neutral within the Group by FY2030, and to achieve net-zero greenhouse gas emissions across the value chain by FY2040. We have been granted Net Zero certification under the Science Based Targets Initiative (SBTi). In addition to our climate change commitments, under Stage XII of our Environmental Action Plan, we are strengthening our biodiversity initiatives and advancing resource circulation.

Based on the premise of business activities that respect human rights, we are promoting responsible business management including in our supply chain. As technology is applied more widely, there is an increasing focus on human rights, ethics and transparency. Fujitsu will fulfill its responsibilities as a trusted company via dialogue with a diverse range of stakeholders.

A source of competitiveness in this AI era is, we believe, our people. Fujitsu is working to achieve a talent portfolio that aligns with its business portfolio and is redesigning its positions and skills based on collaboration between people and AI. We are strengthening our human capital, promoting improved employee well-being to support each employee's individual challenges and growth, so that they can independently create value. This diverse talent working together through co-creation will be the power that supports our company's sustainable growth and our contribution to society.

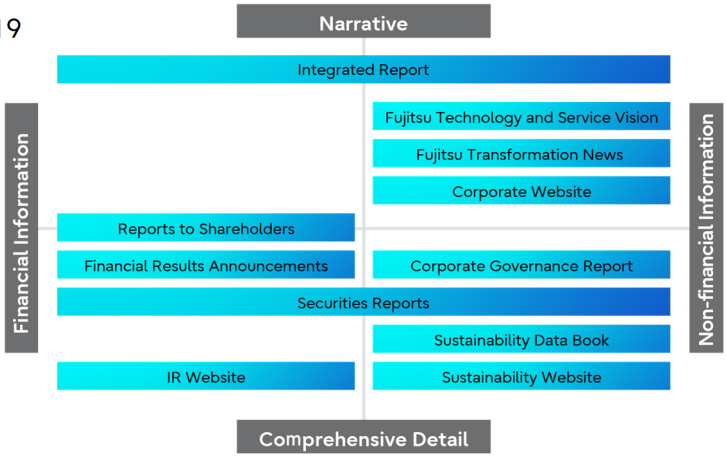
Together with our customers and partners, Fujitsu will strive to solve societal challenges with trusted technology, to realize a safer, more secure, and more prosperous society.

Finally, the Fujitsu Group is a signatory to the principles of the United Nations Global Compact, and we continue our tireless efforts to make them a reality. We are committed to joining hands with global stakeholders to create a sustainable future through the power of technology.

Sustainability Information Disclosure Framework

Our Sustainability Website and Data Book

Fujitsu established a sustainability website in FY 2019 in order to disclose non-financial information from the "Fujitsu Group Integrated Report" in more detail. Through this website, we are able to update our sustainability information in a more timely manner.
We will also begin release of our "Sustainability Data Book," a PDF that contains the information on our website, every October, in order to leave a record of the information that has been disclosed.



Information Disclosure System at Fujitsu

Guidelines Referenced

- GRI Standards
- SASB Standards
- Environmental Reporting Guidelines (2012/2018 versions / Ministry of the Environment)
- UN Global Compact
- ISO26000

Comparison Table of Guidelines Referenced

- **[PDF] GRI Standards / United Nations Global Compact (UNGC) principles Comparison Table**
- **[PDF] SASB**

Reporting Period

This website focuses on activities in FY 2025, from April 1, 2025 to March 31, 2026, and the data presented is actual performance data from that period.

Target Readership

This report is written assuming the following readership: Fujitsu stakeholders including customers, employees, stockholders/investors, suppliers/business partners, international society/local communities, and public institutions/governments.

Scope

Unless otherwise stated, this report covers Fujitsu Limited and its consolidated subsidiaries.
"Fujitsu" in the text refers to Fujitsu, Ltd, "Fujitsu Group" refers to Fujitsu, Ltd. and its consolidated subsidiaries inside and outside of Japan, and "Fujitsu and its domestic Group companies" refers to Fujitsu, Ltd. and its consolidated subsidiaries in Japan.

Key changes to scope

- Following the exclusion of Shinko Electric Industries Co., Ltd. from the scope of consolidation in June 2025, environmental performance data for the company and its subsidiaries, including energy consumption, Scope 1 and Scope 2 emissions, renewable energy consumption, water use, and waste generation, is reported through May 2025. Other environmental performance data related to these entities is excluded from reporting from FY 2025 onward.
- Following the exclusion of FDK Corporation from the scope of consolidation in March 2025, environmental performance data for the company and its subsidiaries is excluded from reporting from FY 2025 onward.

About Third Party Assurance

The Fujitsu Group Sustainability Data Book 2026 receives a third-party assurance from KPMG AZSA Sustainability Co., Ltd. to ensure the reliability of disclosure information.

- **[PDF] Independent Assurance Report**

Contact

- **Sustainability Division, CEO Office, Fujitsu Ltd**
  4-1-1 Kamikodanaka, Nakahara-ku, Kawasaki-shi, Kanagawa, 211-8588, Japan

Fujitsu Group Profile (as of March 31, 2026)

Company Name Fujitsu Limited
Address
- Kawasaki Main Office
  4-1-1 Kamikodanaka, Nakahara-ku,
  Kawasaki-shi, Kanagawa 211-8588, Japan

Representative Director President
Takahito Tokita (as of June 29, 2026)
Established June 20, 1935
Main Business Activities
- Service Solutions
- Hardware Solutions
- Ubiquitous Solutions

Capital ¥325.6 billion
Total Assets ¥3,399.7 billion
(Liabilities: ¥1,355.1 billion, Net assets: ¥2,044.5 billion)
Fiscal Year-end March 31
Employees Consolidated 99,203
Non-consolidated: 32,224
Directors 9
(incl. 2 female directors and 6 outside directors, as of June 29, 2026)
Consolidated Subsidiaries 224 companies
Equity-method Affiliates 10 companies
Stock Exchange Listings Tokyo, Nagoya

Breakdown of Revenue by Business Segment

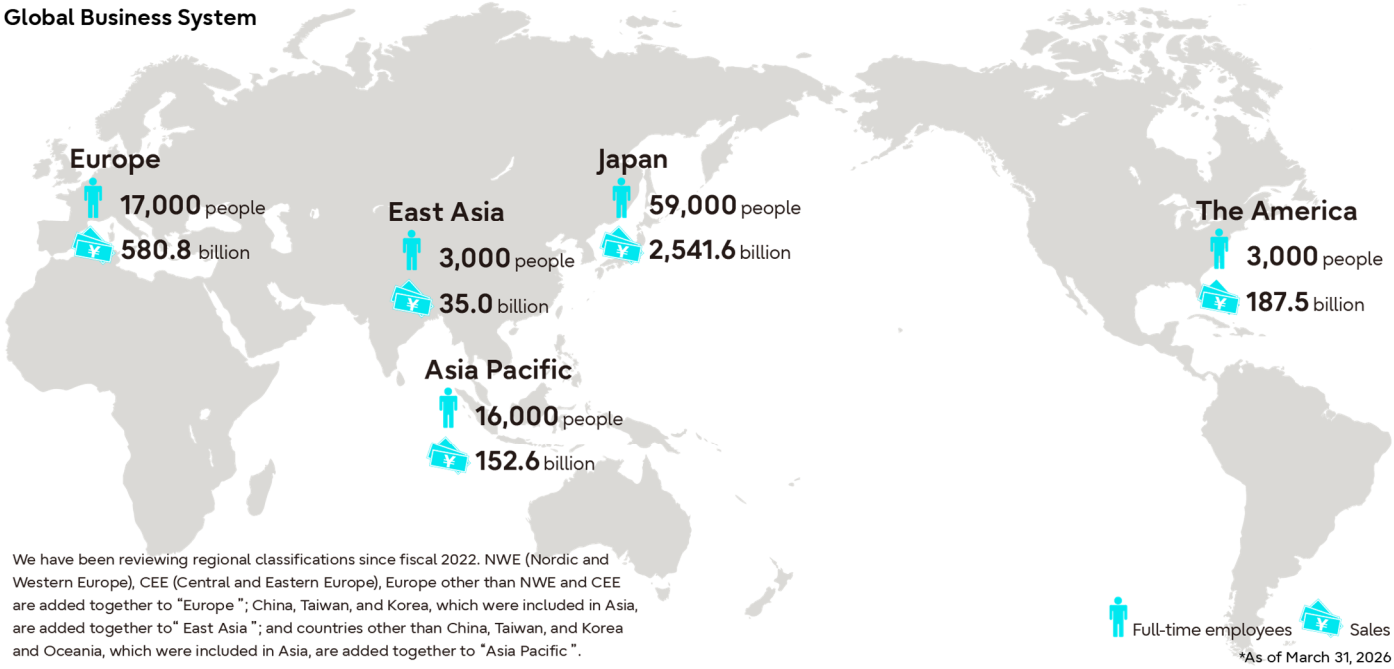
Segment	Revenue (Billions of yen)
Service Solutions	2,346.9
Hardware Solutions	1,009.8
Ubiquitous Solutions	229.8
Inter-segment Elim./Corporate	▲83.6
Total	3,502.9

Service Solutions
- Consulting Services (Business Consulting and Technology Consulting)
- Cloud Services (IaaS, PaaS, SaaS, etc.)
- Systems Integration (System Implementation, Modernization, etc.)
- Software (Business Applications and Middleware)
- Software Support Services
- Business Process Outsourcing
- IT Services (Data Center, Network Services, Security Services, In-Vehicle Information Systems, etc.)
- Managed Services (Systems Operations Management, Application Operations Management, Service Desk, etc.)

Hardware Solutions
- System Products (UNIX Servers, Mission Critical IA Servers, PC Servers, OS, Storage System, Mainframe, Front End Technology, etc.)
- Network Products (Mobile Systems, Photonics Systems, IP Network Equipment, etc.)
- Hardware Support Services (Support for System Products and Network Products)
- System Support Services (ICT System and Network Maintenance and Monitoring Services, etc.)

Ubiquitous Solutions
- PCs

Global Business System



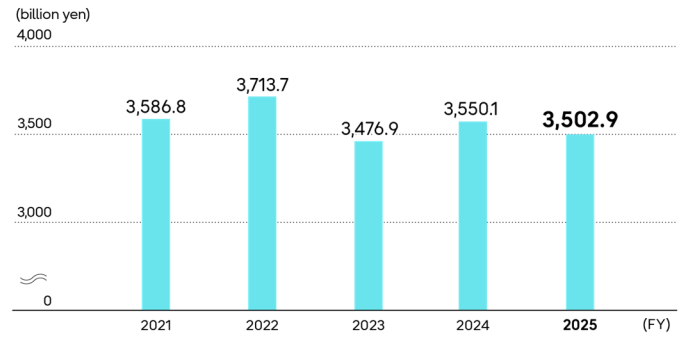
We have been reviewing regional classifications since fiscal 2022. NWE (Nordic and Western Europe), CEE (Central and Eastern Europe), Europe other than NWE and CEE are added together to "Europe "; China, Taiwan, and Korea, which were included in Asia, are added together to" East Asia "; and countries other than China, Taiwan, and Korea and Oceania, which were included in Asia, are added together to "Asia Pacific ".

*As of March 31, 2026

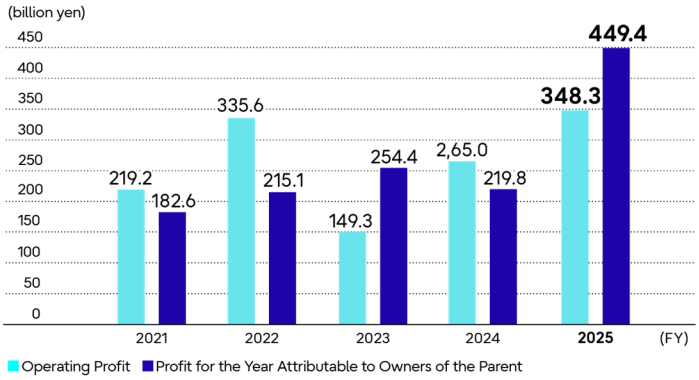
Financial & Non-Financial Highlights

★ Indicators assured by third party

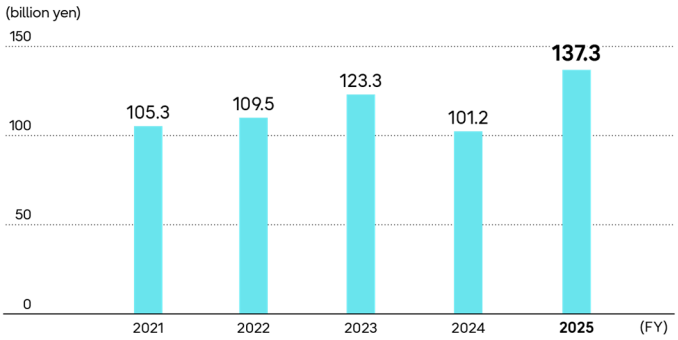
Revenue



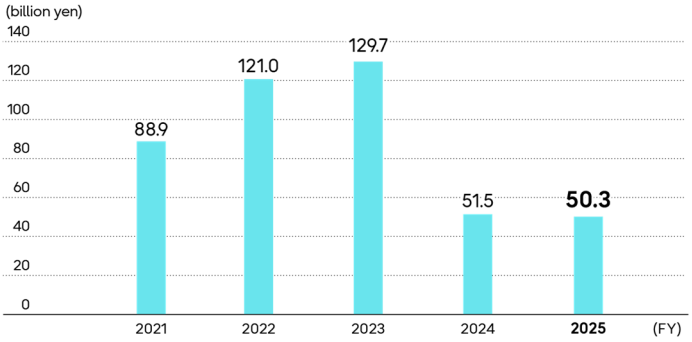
Operating Profit / Profit for the Attributable to Owners of the Parent



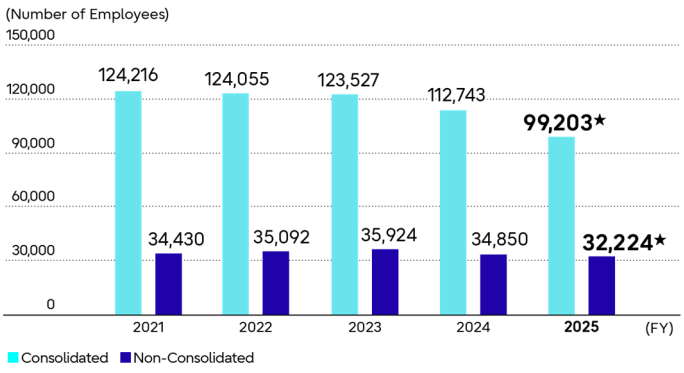
R&D Expense



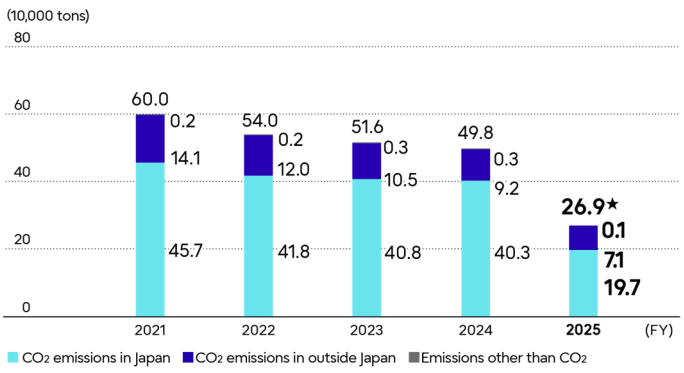
Capital Expenditure



The Number of Employees



Total Greenhouse Gas Emissions



United Nations Global Compact

Fujitsu announced its support of the United Nations Global Compact in December 2009 (*1). The Fujitsu Group is committed to global sustainability Activities that uphold the 10 principles of the Global Compact. Through this commitment, we will meet the demands of various stakeholders in international society, and uphold responsible management as a true global ICT company contributing to the creation of a sustainable society.

*1: We have been reporting our COP (Communication on Progress) at the Advanced Level since FY 2012.

The 10 principles of the UN Global Compact

The UN Global Compact consists of 10 principles in the four areas of human rights, labor, the environment, and anti-corruption with which companies should rigorously comply.

Human Rights	• Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and • Principle 2: make sure that they are not complicit in human rights abuses.
Labor	• Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; • Principle 4: the elimination of all forms of forced and compulsory labor; • Principle 5: the effective abolition of child labor; and • Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment	• Principle 7: Businesses should support a precautionary approach to environmental challenges; • Principle 8: undertake initiatives to promote greater environmental responsibility; and • Principle 9: encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	• Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Please refer to the "GRI Standard/UN Global Compact (GC) Index" for the relationship between our sustainability activities and the United Nations Global Compact, as described in the "Sustainability" sites and "Fujitsu Group Sustainability Data Book".

- **Sustainability**
- **Fujitsu Group Sustainability Data Book**
- **GRI Standards / United Nations Global Compact (UNGC) principles Comparison Table**