

Fujitsu Group Environmental Policy

Basic Philosophy

As a global company that has long delivered value to customers through technology, the Fujitsu Group positions addressing global environmental issues, including climate change, as a key management priority. Guided by its Purpose, “to make the world more sustainable by building trust in society through innovation,” the Group aims to reduce environmental impact and contribute to a sustainable society through its business activities.

In implementing this policy, we will establish a clear framework of roles and responsibilities under the leadership of senior management and, in addition to our own business activities, collaborate with stakeholders across the entire value chain, including suppliers and partners, to promote the following initiatives throughout the Fujitsu Group.

Principles

1. Addressing Climate Change

Promote greenhouse gas emission reductions and contribute to climate change mitigation and adaptation toward the realization of a decarbonized society.

2. Promoting Resource Circulation

Promote efficient resource use and resource circulation and contribute to a circular economy throughout the lifecycle of products and services.

3. Conservation of Biodiversity

Aim to realize a society living in harmony with nature by promoting biodiversity conservation and restoration, recognizing that business activities depend on and affect nature.

4. Prevention of Environmental Pollution

Reduce environmental impact and prevent pollution through improved energy efficiency and the appropriate management of waste and chemical substances.

5. Continuous Improvement Through an Environmental Management System

- Establish and operate an environmental management system and continually improve its effectiveness.
- Set targets to address environmental and social challenges, implement measures to achieve these targets, and regularly evaluate and review progress.

6. Compliance and Other Requirements

Comply with applicable environmental laws and regulations in the countries and regions where we operate, as well as other agreed requirements.

7. Stakeholder Engagement

Appropriately disclose information on environmental initiatives and utilize feedback obtained through two-way communication with stakeholders to improve environmental activities.

8. Environmental Training and Awareness Activities for Employees

Provide continual training and awareness-raising activities to enhance environmental awareness among all employees.

Revised in October 2026

CEO

Fujitsu Limited

A handwritten signature in black ink, reading "Takahito Tokita".