**Definitions of skill matrix categories**

| | Categories | Definitions |
|---|---|---|
| Director | Corporate Management | Experience in corporate management gained as a top executive or senior management |
| | Finance and Investment | Experience in formulating and executing financial, capital, or investment strategies at a company, or experience in the financial sector or investment operations |
| | Global | Experience managing international business operations ,managing in overseas countries , working for foreign companies, or leading activities at international organizations |
| | Technology | Experience in developing technology strategies or conducting R&D at technology-related companies or organizations, or experience in advanced scientific or technological fields |
| | ESG, Academia and Policy | Experience as a representative or researcher at government agencies, industry organizations, universities, or research institutes, or experience in external engagement on ESG, academic, or policy-related matters |
| Audit & Supervisory Board Member | Legal Affairs and Compliance | Experience as a legal professional, legal scholar, or as a corporate legal or compliance officer |
| | Finance and Accounting | Professional certification as a public accountant or tax accountant, or experience in accounting or finance in general |
| | Operating Process | Experience in managing overall business processes within a company |